



The Good News Shed

Registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission of England and Wales
(1219288)

The Good News Shed Code of Conduct

We aim to create an inclusive environment, where every person and contribution is valued. We look for the positive and highlight it.

The Code of Conduct will be strictly enforced for every person in The Good News Shed CIO (the Shed) at any time.

All members must adhere to the following rules

1. Respect the rules of the Shed at all times
2. Treat all members, visitors, and volunteers with fairness and respect
3. Members must accept that the shed exists for the benefit of all its members regardless of background, race, sexuality, gender, age, religion, or ability/disability.
4. No form of abuse, neglect, violence, anti-social behaviour or infringements of the rights of others will be tolerated.
5. Members of the Shed will respect the confidentiality of all individuals, whether present or not, and refrain from mentioning specific information which may cause embarrassment of any member, unless given their consent.
6. No alcohol or illegal drugs are permitted on site; arriving under the influence is grounds for immediate dismissal for the day.
7. Wear mandatory personal protective equipment (PPE), clean-up work areas, and return all shared tools properly after use.
8. Differences can sometimes get personal or be hard to resolve for other reasons. Members should be prepared to recognise when this is happening. They should be ready to find fair ways of cooling things down through mediation or team building sessions, for the benefit of everybody. If no resolution can be found, the Management Committee will decide how to resolve the issue in accordance with their voting procedures set out in the constitution.
9. Sheds work best when members work as a team. Every member should take responsibility for helping and supporting each other.
10. Every member has a responsibility for Health and Safety and ensuring procedures are adhered to at all times by all members. Every member should see themselves as a safety officer, regardless of any formally appointed positions for that purpose. However, the decisions of the Workshop Manager/Safety Officer are final.
11. Any person breaching the Code of Conduct will be asked to leave the Shed and the Management Committee/Trustees will decide as to whether the person will be permitted to return to the Shed.

Signed:

Date: / /